

Dudubrook Quilting Loft (Pty) Ltd
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BOTSWANA



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CITIZEN EMPOWERMENT POLICY

Description of Organization

Dudubrook Quilting Loft (Pty) Ltd (the Company) is primarily a Quilting company conducting business in the Quilting sector. We are a 100% citizen owned and staffed Company.

Policy

Management regards the empowerment of Batswana citizens to be of vital importance and given the nature of our business we are in the fortunate position of having the basic necessary skills in Botswana from Batswana, however we are committed to training Batswana in Quilting.

To this end the Company will ensure that :

- Batswana will always first be considered for any company vacancy; if the appropriate skills and resources are available, only Batswana will be recruited by the Company.
- Otherwise, Expatriates may be considered
- Once employed, citizens shall be respected as valuable members of the workforce and shall be treated as such
- Adequate training shall be provided so as to equip staff with the necessary skills and resources to complete their duties
- The company shall also provide counseling to all its staff on any issues which affect them and their employment
- The Company shall always operate in the best interests of its employees.

Responsibilities

- Achievement of these objectives is and will be the responsibility of all management structures.

Agnes Dudu Brook

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